

FED EMPLOYEE RIGHTS UNDER THE FAIR LABOR STANDARDS ACT FEDERAL MINIMUM WAGE \$7.25 PER HOUR BEGINNING JULY 24, 2009

FED YOUR RIGHTS UNDER USERRA THE UNIFORMED SERVICES EMPLOYMENT AND REEMPLOYMENT RIGHTS ACT

FED EMPLOYEE RIGHTS EMPLOYEE POLYGRAPH PROTECTION ACT

MT Montana Department of LABOR & INDUSTRY MONTANA'S MINIMUM WAGE (Effective 1/1/2025) \$10.55*

FED U.S. Equal Employment Opportunity Commission Know Your Rights: Workplace Discrimination is Illegal

FED YOUR EMPLOYEE RIGHTS UNDER THE FAMILY AND MEDICAL LEAVE ACT

NOTICE: This state has its own minimum wage law. Employers are also required to display the Federal Employee Rights Under the Fair Labor Standards Act.

MT Department of LABOR & INDUSTRY MONTANA LAW PROHIBITS DISCRIMINATION & RETALIATION

NOTICE: This state requires an employer to display a Workers' Compensation posting furnished by the employer's insurance carrier or a state agency.

NOTICE: Employers must contact their local unemployment office or the state agency responsible for unemployment compensation to receive the official Unemployment Insurance posting.

FED U.S. Equal Employment Opportunity Commission Know Your Rights: Workplace Discrimination is Illegal

Additional information about the EEOC, including information about filing a charge of discrimination, is available at www.eeoc.gov.

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MT Department of Labor & Industry, Employment Relations Division Employment Discrimination is Against the Law Montana Human Rights Bureau

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Job Safety and Health IT'S THE LAW! OSHA Occupational Safety and Health Administration