

FED EMPLOYEE RIGHTS UNDER THE FAIR LABOR STANDARDS ACT FEDERAL MINIMUM WAGE \$7.25 PER HOUR BEGINNING JULY 24, 2009

WA Department of Labor & Industries Announcement 2025 minimum wage: \$16.66 per hour

WA Department of Labor & Industries Your Rights as a Worker It's the law! Employers must post this notice where employees can read it.

WA Department of Labor & Industries Employee Free Choice Act RCW 49.44.250 Required religious or political meetings—Employee rights—Exceptions—Notice—Definitions.

WA State Law Prohibits Employment Discrimination Protected Classes Race, Color, National Origin, Sex, Creed, Disability—Sensory, Mental or Physical, HIV, AIDS, and Hepatitis C, Age (40 years old and older), Marital status, Pregnancy or maternity, Sexual Orientation or Gender Identity.

WA State Law Prohibits Employment Discrimination PROHIBITED UNFAIR EMPLOYMENT PRACTICES AN EMPLOYER OF EIGHT (8) OR MORE EMPLOYEES MAY NOT DISCRIMINATE ON THE BASIS OF A PROTECTED CLASS.

FED U.S. Equal Employment Opportunity Commission Know Your Rights: Workplace Discrimination is Illegal The U.S. Equal Employment Opportunity Commission (EEOC) enforces Federal laws that protect you from discrimination in employment.

WA Department of Labor & Industries EMPLOYERS HOLDING FEDERAL CONTRACTS OR SUBCONTRACTS The Department of Labor's Office of Federal Contract Compliance Programs (OFCCP) enforces the nondiscrimination and affirmative action commitments of companies doing business.

WA Department of Labor & Industries Notice to Employees It's the law! Employers must post this notice where employees can read it.

WA Department of Labor & Industries Job Safety and Health Law It's the law! Employers must post this notice where employees can read it.

WA Department of Labor & Industries Everyone deserves a healthy relationship No one ever deserves to be mistreated. Abuse is a pattern of behavior that one person uses to gain power and control over another.

WA Department of Labor & Industries You may be eligible for UNEMPLOYMENT BENEFITS if you lose your job Visit www.esd.wa.gov to apply and click 'Sign in or create an account'

FED EMPLOYEE RIGHTS EMPLOYEE POLYGRAPH PROTECTION ACT The Act also permits polygraph testing, subject to restrictions, of certain employees of private firms who reasonably suspected of involvement in a workplace incident.

FED YOUR EMPLOYEE RIGHTS UNDER THE FAMILY AND MEDICAL LEAVE ACT What is FMLA leave? The Family and Medical Leave Act (FMLA) is a federal law that provides eligible employees with job-protected leave for qualifying family and medical reasons.

FED YOUR RIGHTS UNDER USERRA THE UNIFORMED SERVICES EMPLOYMENT AND REEMPLOYMENT RIGHTS ACT USERRA protects the job rights of individuals who voluntarily or involuntarily leave employment positions to undertake military service.

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